

<b>Children's Workers</b>	
<b>Location</b>	North Somerset
<b>Reports to</b>	Registered Manager
<b>Purpose</b>	<p>We directly support survivors of trafficking, men, women and children.</p> <p>This role is located at our Children's project in North Somerset, which provides 24/7 enhanced supported accommodation for children and young people who have been trafficked.</p> <p>Children's workers will be responsible for:</p> <ol style="list-style-type: none"> <li>1. Ensuring the safety and security of the children and young people, buildings, grounds and property of the centre whilst on duty.</li> <li>2. Actioning and implementing support plans. Recording work done with and contributing to support plans and needs/risk assessments in partnership with the Case Owner, children and young people.</li> <li>3. Contributing the delivery of education provision, delivering lesson plans and programmes of work for each child and young person in our care.</li> <li>4. Day to day service provision.</li> <li>5. Promoting best practice in supporting children and young people and monitoring impact of the services and outcomes.</li> <li>6. Any other work deemed necessary by the Registered Manager</li> </ol>
<b>Salary Range</b>	Pay scale: £18,219 – £20,812 (depending on qualifications)
<b>Hours of work</b>	Casual contract, shifts as and when required. 24 hour shifts including a sleep in. 3 hours of break per shift
<b>Entitlements</b>	Pension scheme Equivalent of 33 days holiday Reflective Practice Supervision Training

## MAIN PURPOSE AND SCOPE

To provide care for trafficked children within a registered care home setting.

## KEY RESPONSIBILITIES & DUTIES

- Responsible for working directly with children in our care and actively contributing to the warm, nurturing family environment we strive to provide.
- Facilitating and attending appointments, assisting with in-house activities, delivering lessons
- Responsible for ensuring the safety and wellbeing of children whilst on duty.
- Responsible for the safety and security of buildings, grounds and property during routine checks whilst on shift.
- Responsible for receiving information at hand-over and passing on all relevant information to colleagues at the end of their shift.
- Completion of necessary paperwork (risk management, safety plans, care plans, case files)
- Prepare for sessions and deliver activities that children can participate in.
- Provide appropriate advice, information & support to children in the areas identified in their needs assessment and support plans.
- Promote the vision, aims and objectives of the Organisation and ensure that all contacts with external people and organisations fully reflect the professional approach of the Organisation.
- Understand and comply with all relevant legislation and adhere to organisational and operational policies, procedures and administrative procedures
- Utilise internal and external supervision regularly

## PERSON SPECIFICATION

	Criteria
	<b>Essential Knowledge and Experience</b>
1	Level 3 Diploma for the Children and Young People's Workforce (or equivalent/willing to work towards)
2	Up to date training in Safeguarding Children & Child Protection
3	Experience of working in Ofsted registered children's home
4	Knowledge of the care system and understanding of services available to children and young people
5	Significant experience of working with children and young people with complex needs, including risk management and safety planning
6	Ability to empower and promote informed choice for children and young people
7	Understanding of the National Referral Mechanism and needs of trafficked children
	<b>Essential Skills and Abilities</b>
8	Ability to work professionally independently and with the internal team as well as external agencies
9	Excellent communication and interpersonal skills
10	Excellent time management skills
11	Accurate record keeping
12	Ability to utilise supervision effectively
13	Ability to build and develop supportive relationships with children and young people whilst maintaining professional boundaries
14	Able to remain calm and focused in crisis situations
	<b>Values</b>
15	Commitment to social justice issues and Unseen's values
16	Proven understanding of and empathy with the needs of those impacted by having been exploited, trafficked and enslaved
17	Able to reflect on previous experiences and improve own practice
	<b>Other</b>
18	Good attendance record
19	Holds a valid UK driving licence