Add

Business

LOGO

Here

**Modern Slavery Statement**

[Enter financial year]

[Enter name of organisation]

This statement has been published in accordance with Section 54 of the Modern Slavery Act 2015. It sets out the steps taken by **[enter all business names the statement covers]** for the period **[enter the financial year the statement covers]** to prevent modern slavery and human trafficking in its own business operations and supply chains.

**Introduction**

Set out who this statement covers if more than one business.

Set out here an introduction to why your business takes the issue of modern slavery seriously.

Provide a strategic perspective on the businesses approach to tackling modern slavery and what has influenced that approach.

**Key focus areas**

In xxxx/xxxx we:

List here the three or four areas your business has focused on during the statement period.

**Business and operational structure**

Explain what your business does and its operational structure.

Who do you work with, where and in what sectors?

Are you a parent company?

Do you have subsidiaries?

What is your annual turnover?

Enter here key information about your business, customers, suppliers and workers.





Working with **[xxx]** suppliers

Operating in **[xx]** countries

Serving **[xxx]** customers



Employing **[xxx]** workers



**Governance structure**

Set out here the governance structure of the organisation in relation to modern slavery and forced labour. Who is involved? Who has responsibility internally and who do they report to?

For example:

**Senior executive/ board member**

**Slavery steering group**

**Slavery working group**

**Due diligence**

Enter here your due diligence processes.

How do you apply and assess due diligence through your sub-contracting and third party supplier:

1. Selection?
2. Onboarding?
3. Ongoing management?

Who oversees the decision-making process and requirements around supplier selection criteria?

**Responsible recruitment**

How do you ensure responsible recruitment? Who do you work with and what processes do you have in place? Do you adhere to any recruitment protocols?

**Training and awareness**

What is your approach to training and awareness-raising?

Who have you trained (people and roles/teams) and why?

What difference has it made? You might want to include next steps.

**Collaboration and partnership working**

**Key performance indicators**

Set out here any key performance indicators you have devised to:

* reduce the risk of modern slavery and labour exploitation
* increase awareness
* adopt practices that reduce or prevent instances occuring (recruitment, pricing etc)

**Authorised by**

This statement was approved by the Board of \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

[on behalf of [enter any organisations or subsidiaries who have a legal obligation to complete their

own statement and who are included in this statement]]

Signed by\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Position\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_