1. **identification by a first responder**

- **HOME OFFICE**
- **POLICE**
- **NGOs** (including Unseen)
- **LOCAL AUTHORITY**
- **NATIONAL CRIME AGENCY**
- **GANGLMASTER’S AND LABOUR ABUSE AUTHORITY**

2. **online referral to**

   **IMMIGRATION ENFORCEMENT COMPETENT AUTHORITY (IECA) & SINGLE COMPETENT AUTHORITY (SCA)**

3. **reasonable grounds decision** (made within 5 days)

   - **NEGATIVE REASONABLE GROUNDS DECISION**
     - **JUDICIAL REVIEW RECONSIDER REQUEST**
     - **EXIT NRM WITHIN 9 WORKING DAYS**
   - **POSITIVE REASONABLE GROUNDS DECISION**
     - **RECOVERY AND REFLECTION SUPPORT (MINIMUM OF 45 DAYS)**
       - **ECAT ENTITLEMENT**

4. **conclusive grounds decision**

   - **NEGATIVE CONCLUSIVE GROUNDS DECISION**
     - **JUDICIAL REVIEW RECONSIDER REQUEST**
     - **EXIT NRM WITHIN 9 WORKING DAYS**
   - **POSITIVE CONCLUSIVE GROUNDS DECISION**
     - **MANDATORY 45 DAYS MOVE ON SUPPORT**
     - **RECOVERY NEEDS ASSESSMENT**
     - **REACH IN SUPPORT**
       - *survivors who have had a positive conclusive grounds after 01/01/2021 can self-refer back into NRM for light touch support*
   - **EXIT FROM SERVICE**

---

**key terms**

**FIRST RESPONDER**

Any authority or organisation that is authorised to refer a potential victim of modern slavery into the National Referral Mechanism, including police, certain parts of the Home Office and some charities.

**REASONABLE GROUNDS DECISION**

The initial decision indicating whether or not the authorities believe that individual to be a potential survivor of modern slavery.

**CONCLUSIVE GROUNDS DECISION**

The final decision that determines whether that potential survivor is recognised as a survivor of modern slavery.

**RECOVERY NEEDS ASSESSMENT**

Following a positive Conclusive Grounds Decision, this assessment enables support workers to consider whether a victim has any ongoing recovery needs arising from their modern slavery experiences.

---

*ECAT (European Convention against Action on Trafficking) entitlements:

- Financial subsistence
- Safe and secure housing
- Access to mental health support
- Access to emergency physical health support
- Access to legal advice
- Access to education for dependants
- Access to interpreters and information in suitable languages