

support workers to consider whether a victim has any ongoing recovery needs

arising from their modern slavery experiences.

A SIMPLE GUIDE TO THE National Referral Mechanism

1. identification by a first responder GANGMASTER'S NGOS NATIONAL HOME POLICE LOCAL AUTHORITY AND LABOUR ABUSE CRIME AGENCY OFFICE AUTHORITY **IMMIGRATION ENFORCEMENT** 2. online referral to COMPETENT AUTHORITY (IECA) & SINGLE COMPETENT AUTHORITY (SCA) *ECAT (European Convention against Action on Trafficking) entitlements: • Financial subsistence • Safe and secure housing · Access to mental health support • Access to emergency physical health support 3. reasonable grounds decision · Access to legal advice · Access to education for dependants (made within · Access to interpreters and information in suitable languages 5 days) RECOVERY AND REFLECTION NEGATIVE REASONABLE GROUNDS **POSITIVE** SUPPORT REASONABLE (MINIMUM OF 30 DAYS) *ECAT DECISION DECISION ENTITLEMENT 4. conclusive JUDICIAL **EXIT NRM** REVIEW RECONSIDER grounds decision WITHIN 9 WORKING REQUEST DAYS IMMIGRATION ENFORCEMENT COMPETENT AUTHORITY (IECA) & SINGLE COMPETENT AUTHORITY (SCA) JUDICIAL **EXIT NRM** REVIEW RECONSIDER MANDATORY 45 DAYS MOVE NEGATIVE CONCLUSIVE POSITIVE CONCLUSIVE WITHIN 9 WORKING DAYS REQUEST GROUNDS APPEAL key terms RECOVERY FIRST RESPONDER ASSESSMENT Any authority or organisation that is authorised to refer a potential victim of modern slavery into the National Referral Mechanism, including police, certain parts of the Home Office and some charities. **REACH IN** REASONABLE GROUNDS DECISION **SUPPORT*** The initial decision indicating whether or not the authorities believe that individual to be a potential survivor of modern slavery *survivors who have had a positive conclusive grounds after 01/01/2021 can self-refer back into **CONCLUSIVE GROUNDS DECISION**The final decision that determines whether that potential survivor is recognised as **EXIT FROM** a survivor of modern slavery. SERVICE RECOVERY NEEDS ASSESSMENT Following a positive Conclusive Grounds Decision, this assessment enables